

## **POSITION DESCRIPTION: Assistant Coach Central Manawa**

<b>Name:</b>		<b>Date:</b>	September 2019
<b>Reports to:</b>	Head Coach, Central Manawa	<b>Location:</b>	Wellington/ Palmerston North

### **PURPOSE STATEMENT**

Netball Central Zone (NCZ) aims to be the pre-eminent netball Zone in the country. Our vision is to produce a home grown Pulse team that wins. We do this by winning pinnacle domestic events and by dominating national selections and age group tournaments.

The purpose of the Assistant Coach Central Manawa role is to support the Head Coach, Central Manawa to develop and implement the Zone's performance plan, specifically regarding the Central Manawa team in the National Beko competition.

The role of the Central Manawa team is to produce Pulse players. This implies identifying talented players, developing their individual skills and building winning team performances.

### **POSITION**

To be eligible for appointment as Assistant Coach, NCZ must be satisfied that the preferred candidate fulfils the following criteria:

- Primary residence is in New Zealand
- Can develop and implement an effective high performance program that grows and supports elite and developing elite players
- Is committed to working with, and achieving the objectives of, the high performance strategic objectives of both NCZ and NNZ
- Demonstrates a commitment to on-going personal development as a coach

The role of Assistant Coach Central Manawa is part-time and appointment will be for a one year term, commencing September 2019, with a review to take place after 12 months. The Assistant Coach Central Manawa position is part of NCZ's High Performance Coach succession planning.

### **RELATIONSHIPS**

<b>EXTERNAL</b>	<b>INTERNAL</b>	<b>COMMITTEES/GROUPS</b>
<ul style="list-style-type: none"> <li>• Centre Coaches</li> </ul>	<ul style="list-style-type: none"> <li>• NCZ CEO</li> <li>• NCZ High Performance Director</li> <li>• NCZ Performance Manager</li> <li>• Central Manawa Head Coach</li> <li>• Central Manawa Team, Staff and Manager</li> <li>• NCZ staff</li> </ul>	<ul style="list-style-type: none"> <li>• NCZ Selection Panel</li> <li>• Match officials</li> </ul>

## KEY PERFORMANCE INDICATORS:

- Win Beko
- Provide 1 Pulse player at season end
- 6 NCZ players in NNZ U21 training squad
- 50% retention of Beko players annually

## RESPONSIBILITIES

KEY RESPONSIBILITIES	EXPECTED OUTPUTS
<p><b>1. Preparatory Programme</b></p> <p>Provide support as directed by the Head Coach in delivering the preparatory programme for the Beko National League team</p>	<ul style="list-style-type: none"><li>• Attend all weekly trainings &amp; other trainings as required by the Head Coach</li><li>• Ensure punctually for all meetings and training sessions</li><li>• Foster appropriate and professional relationships with the Head Coach, players, management and the franchise always.</li><li>• Assist the Head Coach in helping players to develop skills and tactical knowledge, as required</li><li>• Where required, assist with performance reviews for all players throughout the season and provide specific feedback to players as required</li><li>• Where required, assist with preparing individual skill programs</li><li>• In consultation with the Head Coach ensure that there is an understanding and adoption of the team vision, values, standards and expectations.</li></ul>
<p><b>2. Competition Programme</b></p> <p>Provide support as directed by the Head Coach in delivering the competition programme for the Beko National league team</p>	<ul style="list-style-type: none"><li>• Assist in the implementation of a competition plan aimed at winning the Beko League in 2020</li><li>• Assist in the monitoring and achievement of milestones within the plan</li><li>• Make best use of game analysis support on offer from NCZ.</li></ul>
<p><b>3. Rules of the Game</b></p> <p>Act in a professional manner and build relationships with umpiring personnel, media, sponsors, funders and other NCZ personnel</p>	<ul style="list-style-type: none"><li>• Demonstrate a thorough understanding and respect for the rules.</li><li>• Role model a positive image as a NCZ representative</li><li>• Always act in a professional manner and always respect the confidentiality aspects of the role.</li></ul>

## CORE PERSONAL, PROFESSIONAL AND TECHNICAL CAPABILITIES COMPETENCY PROFILE:

### LEADERSHIP

1. Effectively assists the Head Coach, team and team management, demonstrating interpersonal skills, including:
  - Being approachable and available to players and team management
  - Listens well, demonstrates empathy, is attentive to and understands the views of others
  - Is open to feedback both positive and constructive
  - Resolves interpersonal differences in a constructive manner
  - Demonstrates honesty and integrity in all dealings and recognises need for confidentiality around team issues
  - Speaks up when sees inappropriate behaviour at any level in the team environment
2. Is positive, confident and decisive under pressure
  - Maintains focus and control in pressure situations
  - Maintains relationships under pressure situations
  - Remains positive and shows resilience even after disappointments
  - Remains calm and confident with ability to make objective, quick and good decisions in pressure situations
3. Demonstrates a willingness to engage in professional development

### EXPERIENCE, COACHING AND SPECIALIST KNOWLEDGE

1. Is currently involved in NNZ's Performance Coach programme or has an equivalent qualification and has experience in coaching at National Under 17, 19 or National Championships level
2. Demonstrates a good level of understanding of the technical and tactical requirements of each playing position and area of court
3. Able to use technology and appropriate data to improve performance

### PLANNING AND ORGANISATION

1. Assists in delivery of training sessions that are well structured, maximising usage of time and resources available
2. Assists in compiling written player profiles for various stages of the programme
3. Assists in completion and submission of reports to the NCZ PM as and when required